



Learning Success & Accommodations at NPower Canada

At NPower Canada, learning success is for all participants. We provide support to all participants, as well as additional supports and accommodation for [childcare/caregivers](#), [full-time workers](#), individuals who require a [leave of absence](#) from the program, and participants taking the [Microsoft Azure Fundamentals exam](#).

SUPPORT/ACCOMODATION OFFERED TO:	SUPPORTS OFFERED
For all participants	<ul style="list-style-type: none">• Workshop recordings• Flexibility with camera usage• Access to course materials in advance• Extensions (case-by-case basis)• Hands-on training
Primary Caregivers	<ul style="list-style-type: none">• Flexible training breaks• Greater flexibility with camera usage• Alternative Training and Deliverables Plan
Full-time workers	<ul style="list-style-type: none">• Flexibility with meetings scheduled outside of workshop time• Alternative Training and Deliverables Plan
Those anticipating a leave of absence	<ul style="list-style-type: none">• Adapted support from staff during and following leave• Adapted program expectations during leave• Alternative Training and Deliverables Plan
Participants with a Learning Success Plan (for persons with disabilities)	<ul style="list-style-type: none">• Additional time on assessments• Additional time for in-workshop assignments• Alternative Training and Deliverables Plan• Other support, at request of participant *
For individuals in the Junior Data (JDA) program	<ul style="list-style-type: none">• Support with application for accommodation for the Analyst Microsoft Azure examination• Template of Pearson VUE Accommodation Letter for doctor to complete

**If support is offered by NPower Canada*

NPower Canada is committed to supporting those who require accommodations. For more information about Learning Success and Accommodations at NPower Canada, or to check if we can provide other support you may require, please email wraparoundsupport@npowercanada.ca.